

## Special Report

### Transient Independent Contractors Dominate CoB An Investigative Report on CoB Demographics

What has been referred to as the "human resource situation" in the CoB is getting worse. The "CoB Faculty Turnover" list compiled by reporters at USMNEWS.NET only grows longer and longer with each passing semester. And, the CoB's AACSB accreditation process will come full cycle again in less than four years from now. In recent days, reporters at USMNEWS.NET have examined some CoB faculty characteristics. One of the divisions that was explored by reporters is the tenured/untentured status of the CoB's faculty.

Our exploration revealed that 38 of the CoB's 72 faculty are *untentured*. That is, more than one-half (52.8 percent) of the CoB's faculty ranks is not fully secure in their future prospects. According to sources, of the 38 tenured faculty, four of them -- Alvin Williams, Jon Carr, Marvin Albin, and Michael Vest, will be resigning from the CoB at some point during 2008. Additionally, 20 of the 72 CoB faculty, or 27.7 percent, does not even hold a tenure-track position. If assistant professor of management, Francis Daniel, is included among this group, the total rises to 17, or more than 29 percent of CoB faculty off of the tenure-track.<sup>1</sup>

For a College being watched by AACSB, these data are troublesome and should be cause for concern within the corridors of the Lucas Administration Building. However, sources tell USMNEWS.NET that USM's commitment to maintaining an accredited business school seems uncertain, at best. For a closer look at the data used to support this report, see Table 1 below:

**Table 1**  
**CoB Faculty Characteristics**

Name	Tenured	Untentured	Adjunct/Inst/Visiting
Albin, Marvin	X		
Anderson, Mary		X	
Becker, Cheri		X	
Broadus, Charles		X	X
Brown, John		X	X
Burgess, Brigitte	X		
Bushardt, Stephen	X		
Carr, Jon	X		
Carter, George	X		
Chen, Kuo Lane		X	
Clark, John		X	
Clark, Stan	X		
Dakhliia, Sami		X	

<sup>1</sup> Francis Daniel has been in the CoB for more than a decade, yet has not submitted a tenure application to date.

Daniel, Francis		X	
Davis, Donna	X		
DePree, Marc	X		
Doty, Harold	X		
Doty, Susan		X	X
Drake, Erin		X	
Duhon, David	X		
Fennell, Wanda		X	X
George, Babu		X	X
Glascoff, David		X	X
Green, Evelyn		X	X
Green, Trellis	X		
Gunther, William	X		
Harrell, Adrine		X	X
Henderson, Jim	X		
Henthorne, Tony	X		
Hood, Matthew		X	
Hsieh, Chang	X		
Jackson, Steven		X	
Jiao, Feng		X	X
Jordan, Charles	X		
King, Ernest	X		
Klinedinst, Mark	X		
LaFleur, Beth	X		
Lambert, John		X	
Lai, Fujun		X	
Lindley, Tom	X		
Loyd, Dolly			X
Magruder, Scott	X		
Malik, Farooq		X	
Marvasti, Akbar		X	
Michael, Daniel		X	
Monchuk, Daniel		X	
Munn, Patricia		X	X
Niroomand, Farhang	X		
Nourse, Rodney		X	X
Nissan, Edward	X		
Osmonbekov, Talai		X	
Pascalau, Razvan		X	X
Paster, David		X	X
Pate, Gwen	X		
Perry, Timothy		X	X
Peyrefitte, Joseph	X		
Posey, Roderick	X		
Price, Catherine	X		
Rivers, Amber		X	X
Sequeira, Jennifer		X	
Sevier, Amy		X	X
Shi, Weihua		X	X
Simmons, Valerie		X	X
Smith, Bill	X		
Smith, Robert	X		
Topping, Sharon	X		
Vest, Michael	X		
Williams, Alvin	X		
Wittmann, Michael		X	

Yang, Hsiao-Fen		X	X
Yaoyuneyong, Gallayanee		X	
Zantow, Kenneth	X		

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